

Work Permit

A work permit for Canada allows foreign individuals to legally work in the country for a specific job and employer and in cases of open work permit for any employer



Canada Work Permit

A work permit allows foreigners to work in Canada temporarily. Canada offers foreign workers over 100 different options to apply for work permits. These options fall into two of these broader programs: The Foreign Temporary Workers Program (TFWP) and the International Mobility Program (IMP).

The difference between the two programs is that **TFWP** requires a labor market test known as a Labor Market Impact Assessment (LMIA). Employment and Social Development Canada (ESDC) wants to ensure that recruiting foreign workers will not displace existing workers in Canada or pressure them to reduce wages.

Navigating Canadian work permit options can be difficult. **Batis Immigration consultancy** is Canada's leading immigration firm, and we want to make it as easy as possible for you. To schedule a consultation with our experts, please book a session via the website. The fee will be credited toward your retainer agreement (condition applies).

Types of Canadian Work Permits

1. International Mobile Program(IMP): LMIA is not required to get a work permit.

These include

Canada Free Trade Agreement, PGWP Post Graduate Work Permit, PGWP Open Work Permit Extension, Spousal Sponsorship Open Work Permit Pilot Program, Significant Benefit Work Permit, Charitable or Religious Work, Work Permit for Athletes, International Experience Canada (IEC) Program, Open Work Permit for Vulnerable Workers, Intra-Company Transfers to Canada, Bridging Open Work Permit (BOWP), Temporary Work Permits in Quebec (LMIA Exempt).

While the LMIA process is the rule, there are much LMIA-exempt work permits that stem from free trade agreements, such as the former North American Free Trade Agreement, now known as the Agreements. Canada-United States-Mexico, or CUSMA. These free trade agreements allow foreign workers to apply for work permits without their employers needing to apply for an LMIA. In addition to these employer-sponsored work permits, there are several work permit options available to foreign workers who do not yet have a job offer, including holiday work, work permits, and work permits. employment after graduation and work permits open to spouses. Workers do not claim an International Mobility Program (IMP) LMIA.

2. Temporary Foreign Worker Program: A Labor Market Impact Assessment (LMIA) is required for foreigners to obtain a work permit.

- ▶ 1.1. Canada Free Trade Agreement
- ▶ 1.2. PGWP (Post Graduate Work Permit)
- ▶ 1.3. Spousal Sponsorship Open Work Permit
- ▶ 1.4. International Mobility Program Plus (IMP+)
- ▶ 1.5. Significant Benefit Work Permit
- ▶ 1.6. Charitable or Religious Work
- ▶ 1.7. Work Permit for Athletes
- ▶ 1.8. International Experience Canada (IEC)
- ▶ 1.9. Open Work Permit for Vulnerable Workers
- ▶ 1.10. Intra-Company Transfers to Canada
- ▶ 1.11. Bridging Open Work Permit (BOWP)
- ▶ 1.12. Temporary Work Permits in Quebec (LMIA EXEMPT)



Temporary Foreign Worker Program (LMIA based)

Employers in Canada who want to hire foreign workers but need a Labour Market Impact Assessment (LMIA) frequently must fulfill an advertising requirement.

To prove to the Canadian government that there are no Canadian workers available or willing to fill a job opening, the advertising requirement is in place. Employers are required to adhere to the rules established by Employment and Social Development Canada (ESDC), the federal agency in charge of managing the LMIA procedure. Employers must post all open positions across the Canadian labor market for at least four weeks to satisfy the advertising requirement before submitting an LMIA.

- ▶ 2.1. Global Talent Stream
- ▶ 2.2. Quebec Facilitated LMIA Processing
- ▶ 2.3. Temporary Foreign Workers in Quebec

Comprehensive Analysis

We know the industry inside out: the details of the Due Diligence process for each citizenship and residence permit by investment program when an affidavit is needed and the best way to resolve our clients' problems.

Licensed Canadian Consultant

We work with the Regulated Canadian Immigration Consultant to maximize your chance to get approval on the visa. Trial & error methods might be costly and time-consuming.

SCHEDULE A MEETING

Let's discuss the details

Schedule a meeting at one of the offices or online. A licensed Canadian immigration consultant will analyze the situation, calculate the cost, and help you find a solution based on your goals.

- ✔ Preparation of documents
- ✔ Due Diligence

[Schedule a meeting](#)



PHONE NUMBERS



